

# Dept. of DHS-Mt. Pleasant (410) Facts – FY '12

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## General Information

**Address:** Mount Pleasant Mental Health Institute  
1200 East Washington Street  
Mount Pleasant, IA 52641

## Workforce Data

(unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 79	# PT EEs: 0	# Temporary EEs: 2	Average Length of Service: 10.32
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Span of Control: 13.00	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	25	<25	0	45-54	1	# of Females:	54	# of Males:	25
25-34	10	55-64	21	25-34	0	55-64	4	% of WF:	68.35%	% of WF:	31.65%
35-44	21	65+	2	35-44	1	65+	0	Average Age:	47.38	Average Age:	48.62
Employee Average Age: 47.77				Supervisor Average Age: 53.69				Average Length of Service: 9.23		Average Length of Service: 12.67	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	5	# of Non-minorities:	74	# African-American:	4	# of "did not respond":	0
% of Workforce:	6.33%	% of Workforce:	93.67%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	47.74	Average Age:	47.78	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	12.38	Average Length of Service:	10.18	# Hispanic or Latino:	1	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	2	# of Persons With No Disabilities:	71	# of "did not respond":	6
% of Workforce:	2.53%	% of Workforce:	89.87%	% of Workforce:	7.59%
Average Age:	57.87	Average Age:	47.39	Average Age:	48.97
Average Length of Service:	26.34	Average Length of Service:	9.38	Average Length of Service:	16.07

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 32	Technicians EEO Category 3: 3	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 5	Skilled Craft EEO Category 7: 1	Service/Maintenance EEO Category 8: 36

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 2	Transfer In: N/A
Retirements: 1	All Terminations: 1	Voluntary Quits: 2	Transfer Out: N/A

# of Classes Used: 22	Most Populous Classes: Resident Treatment Worker (36), Registered Nurse (11), Drug Abuse Counselor 2 (6)		
Separations - By Class:	Drug Abuse Counselor 2 (2), Registered Nurse (1), Resident Treatment Worker (1)		
# Eligible for Retirement:	16 in next 5 years	% Eligible: 20.25%	

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$20,648.90	Sick Leave Payouts: \$0	Annual Payroll: \$4,885,561.33	Avg. Base Salary: \$50,420.52	Overtime Days Worked: 284.0
Overtime Cost: \$78,882.42	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$281,640.71	Vacation Days Earned: 1,479.6	Vacation Used Expense: \$269,818.07	Vacation Days Taken: 1,396.8	
Sick Leave Days Earned: 1,402.5	Reg. Sick Leave Used Expense: \$186,896.13	Reg. Sick Leave Days Used: 983.4	Converted Sick Leave To Vacation Days Used: 22.5	
Sick Leave -Earned Value: \$261,202.76		Avg. Sick Leave Days Per EE: 12.45	Converted Sick Leave To Vacation Used Expense: \$4,085.40	
Injury Leave Used Expense: \$5,775.71	Injury Leave Days Used: 35.4	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$9,444.12	Funeral Days Used: 47.6	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$336.15	Jury Leave Days Used: 1.6	Special Duty Pay: \$0		

\* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012